

## Screening Questionnaire

Name of the company:

Date:

Name of the person providing information:

		Yes	No	Notes
1	Is there any child labor (persons below the age of 15 years) present among the employees?		x	
2	Does the firm have an age verification procedure in place?	x		
3	Is there any forced labor present among the workforce?		x	
4	Have there been any non-compliances with the Labor Law and employment regulations in the past two years? If yes, please, explain how were these addressed.		x	
5.	Have there been any non-compliances with OHS law and regulations? If yes, please, explain how these were addressed.		x	
6.	Did any incidents/accidents occur in the last two years due to project activities? If yes, please, explain the incident/accident and what corrective measures were put in place. Provide any relevant documentation.		x	
7.	Did any penalties/lawsuits occur regarding labour and working conditions in the last two years? If yes, please explain and provide any relevant documents.		x	
8.	Does the company comply with the minimum wage requirement of the Labor Code?	x		
9.	Does the employer apply equal pay for equal work for men and women?	x		
10.	Does the company employ informal migrant and temporary workers?		x	
11.	Is the company compliant with the legal ceiling of 270 hours of overtime work per year?	x		
12.	Does the company pay for overtime hours?	x		
13.	Does the company provide at least one rest	x		

	day per week (24 hours of rest after six consecutive days of work)?			
14.	Does the company support the workers' rights to freedom of association?	x		
15.	Does the company provide appropriate welfare facilities (e.g. potable drinking water, toilets, washing facilities, canteens, separate facilities for men and women, changing room, rest areas )?	x		
16.	Does the employer check for the compliance of Subcontractors regarding informal workers, forced and child labor?	x		
17.	Does the employer check its primary supply chain for the compliance related to absence of child and forced labor, and serious safety risks?	x		

Responsible person at the company applying for grant/loan:

I, BEZTAŞ TEKS.TİC.VE SAN.LTD.ŞTİ, confirm and sign under the legal and material responsibility that information provided above is accurate and valid.

Name: *MUAMMER ACAR*

Date:

**BEZTAŞ TEKSTİL  
TİC. VE SAN. LTD. ŞTİ.**  
Demirtaş Organize Sanayi Bölgesi Zambak Sk. No:7  
Osmangazi/BURSA 16039 Tel:(0.224) 261 15 95 (FAX)  
Fax:(0.224) 261 15 96 Ticaret Sicil No:32680/44157  
Ertuğruları Y. B. 44 402 1209